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Vico International Holdings Limited

域高國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1621)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

The Board announces that with effect from 1 March 2024:

1. Mr. Tse Yung Hoi (“**Mr. Tse**”) has resigned as independent non-executive Director and a member of each of the Audit Committee and the Remuneration Committee; and
2. Ms. Ng Wing Sze Vince (“**Ms. Ng**”) has been appointed as an independent non-executive Director and a member of each of the Audit Committee and the Remuneration Committee.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Vico International Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Tse has resigned as an independent non-executive Director, a member of each of the audit committee (the “**Audit Committee**”) and remuneration committee (the “**Remuneration Committee**”) of the Company with effect from 1 March 2024 due to his personal health considerations.

Mr. Tse has confirmed that he has no disagreement with the Board and that there is no matter in respect of his resignations which needs to be brought to the attention of the shareholders (the “**Shareholders**”) of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its sincere gratitude to Mr. Tse for his valuable contributions to the Company during his tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Ng has been appointed as an independent non-executive Director and a member of each of the Audit Committee and the Remuneration Committee with effect from 1 March 2024 in replacement of Mr. Tse.

Ms. Ng, aged 31, obtained a bachelor's degree in business administration from The Chinese University of Hong Kong in 2015. She is a member of the Institute of Chartered Accountants in England and Wales (ICAEW).

Ms. Ng started her career providing assurance services, including providing audit services for corporations in the logistics and consumer industries. Ms. Ng has over 8 years of experience in both management consulting and financial industry roles and is currently working as a manager in a consulting firm. Her management consulting expertise spans large-scale finance transformation, target operating model design, go-to-market strategies, cost optimization, merger integration, and regulatory change programs. She also has experience managing global and regional scale projects, including strategic goals alignment with stakeholders across diverse business functions.

In addition, Ms. Ng has in-house financial industry experience working as a corporate strategic development manager in a financial institution. Her experience encompasses executing large-scale strategic projects, such as building a market expansion strategy in the Greater Bay Area and fostering strategic partnerships with banks and technology companies.

Ms. Ng has entered into a letter of appointment with the Company pursuant to which she is appointed as an independent non-executive Director for a term of one year commencing from 1 March 2024. Ms. Ng will be subject to retirement and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. The annual fee payable to Ms. Ng is HK\$120,000 as recommended by the Remuneration Committee and determined by the Board with reference to her duties and responsibilities with the Company, the Company's performance and the prevailing market conditions, subject to review by the Board and the Remuneration Committee from time to time.

Save as disclosed above and as at the date of this announcement, Ms. Ng does not hold any directorship in any public companies where the securities of which are listed on any securities markets in Hong Kong or overseas in the last three years or any other positions with the Company and other members of the Group or have other major appointments and professional qualifications. Ms. Ng does not have any relationship with other Directors, senior management, substantial or controlling Shareholders as defined in the Rules Governing the Listing of Securities (the "**Listing Rules**") on the Stock Exchange and she has no interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong).

Ms. Ng has confirmed that she meets the independence criteria set out in Rule 3.13 of the Listing Rules and there are no other matters relating to the appointment of Ms. Ng that need to be brought to the attention of the Shareholders and there is no other information that should be disclosed pursuant to paragraphs (h) to (v) of Rules 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to welcome Ms. Ng in joining the Company.

By order of the Board
Vico International Holdings Limited
Hui Pui Sing
Chairman and Executive Director

Hong Kong, 1 March 2024

As at the date of this announcement, the executive Directors are Mr. Hui Pui Sing, Ms. Tong Man Wah, Mr. Hui Yip Ho Eric and Mr. Kong Man Ho, the non-executive Director is Mr. Wong Chun Man and the independent non-executive Directors are Mr. Leung Ho Chi, Mr. Chan Ching Sum and Ms. Ng Wing Sze Vince.